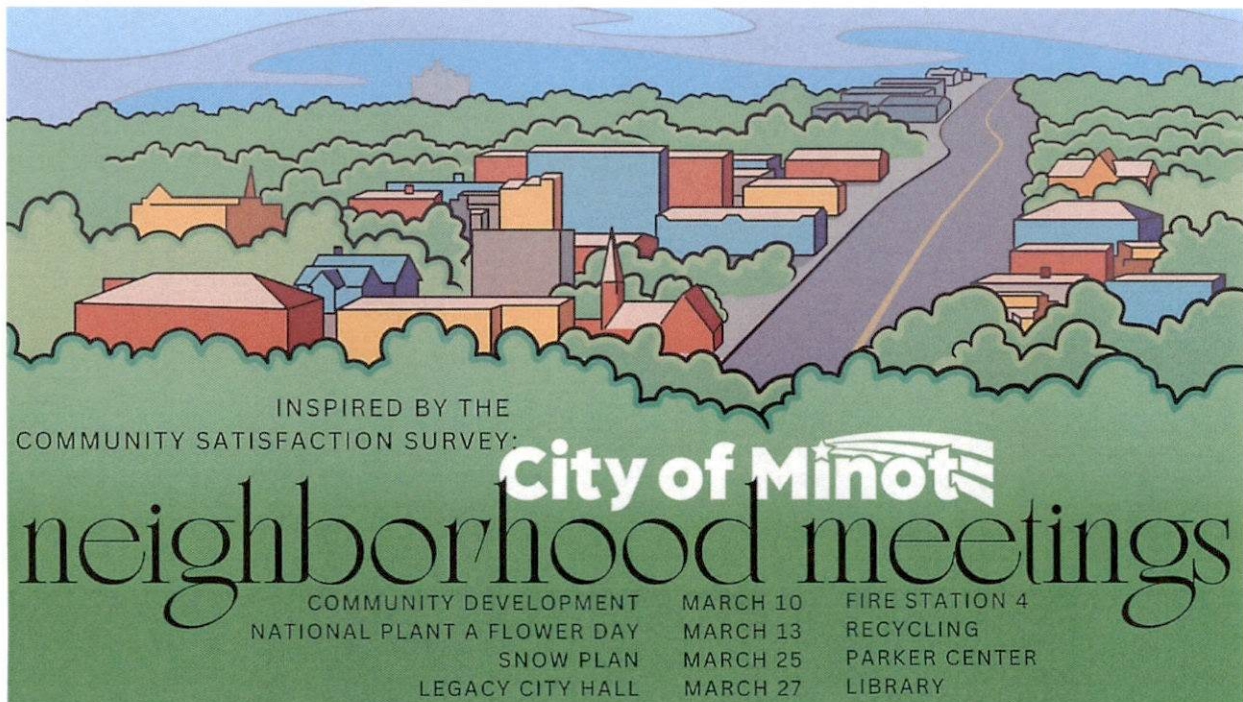


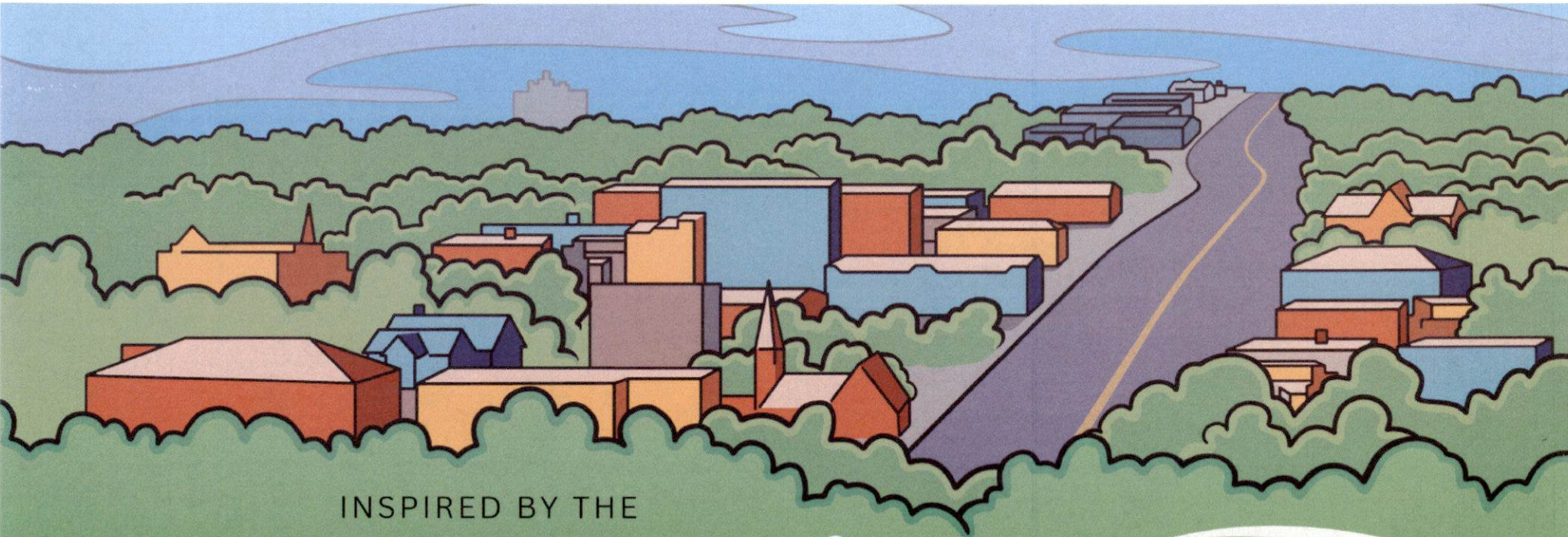
City of Minot

Neighborhood Meeting
Thursday, March 27, 2025, at 5:30 PM
Minot Public Library, North Meeting Room (516 2nd Ave SW)
Any person needing special accommodation for the meeting is requested to notify the City Clerk's office at 857-4752.

1. Legacy City Hall Discussion

A quorum of the City Council may be in attendance at the Neighborhood Meeting.



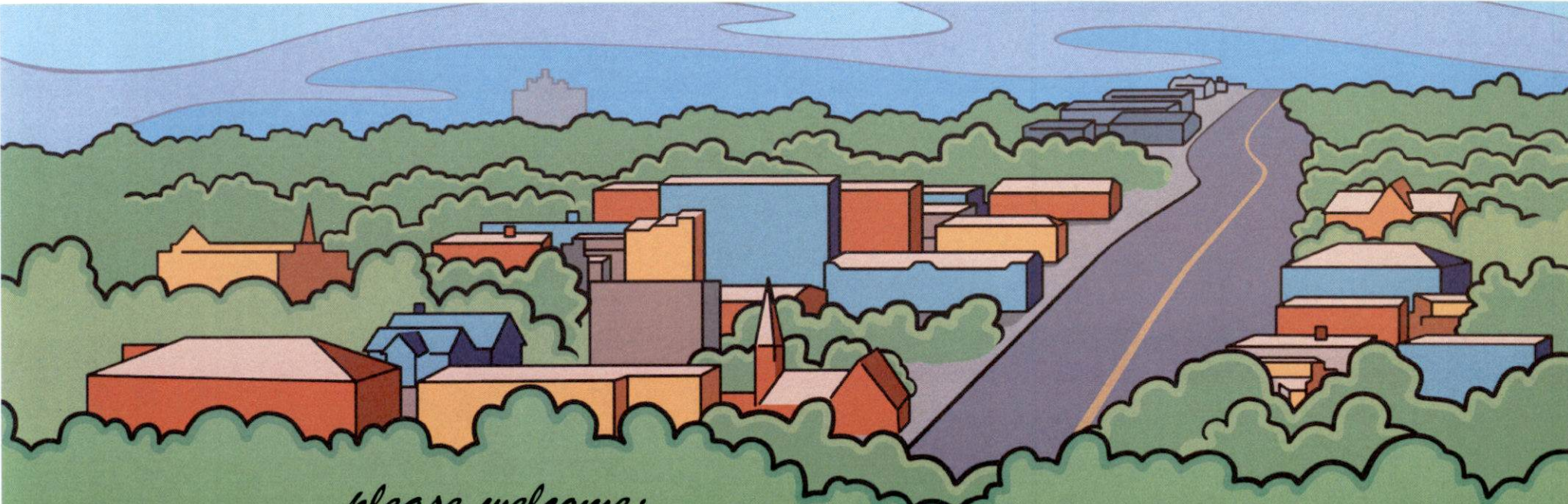


INSPIRED BY THE
COMMUNITY SATISFACTION SURVEY:

City of Minot

neighborhood meetings

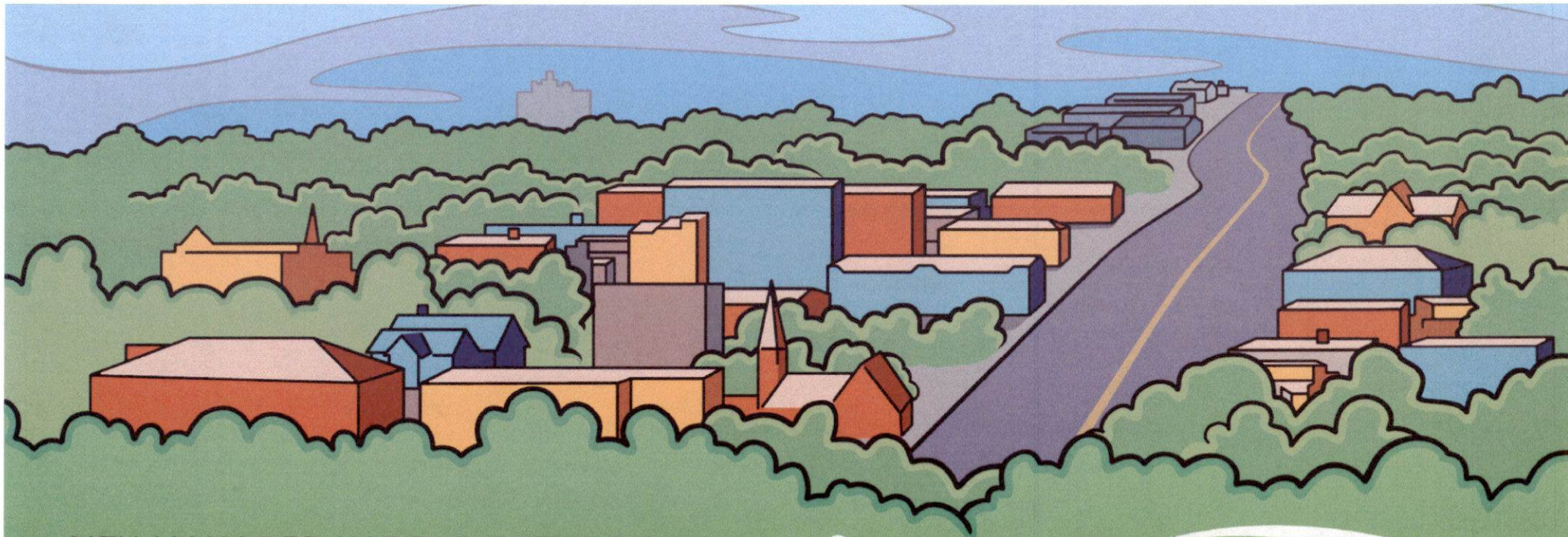
CODE ENFORCEMENT	MARCH 10	FIRE STATION 4
NATIONAL PLANT A FLOWER DAY	MARCH 13	RECYCLING
SNOW PLAN + DOWNTOWN	MARCH 25	PARKER CENTER
PUBLIC SAFETY + LEGACY CITY HALL	MARCH 27	LIBRARY



please welcome:
CITY MANAGER HAROLD STEWART

City of Minot introductions

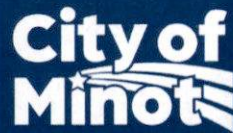
- MINOT CITY COUNCIL
- TOPIC: PUBLIC SAFETY + LEGACY CITY HALL
- LOCATION HOSTS: MINOT PUBLIC LIBRARY



CITY MANAGER HAROLD STEWART

City of Minot strategic plan

- VISION: BUILDING EXCELLENCE WITH OUR COMMUNITY
- MISSION: SERVING OUR NEIGHBORS, BUILDING OUR COMMUNITY WITH PRIDE



Strategic Plan

WHAT ARE THE CITY OF MINOT'S VALUES?

P

PROFESSIONALISM

R

RESPONSIBILITY

I

INTEGRITY

D

DEDICATION

E

EXCELLENCE

SIMPLE IDEAS
ARE EASIER TO
UNDERSTAND.

ideas

THAT ARE EASIER
TO UNDERSTAND
ARE REPEATABLE.

IDEAS THAT ARE
REPEATED

change ^{THE}
world

SIMON SINEK



Strategic Plan

DYNAMIC & FLOURISHING

MINOT IS A THRIVING AND VIBRANT COMMUNITY READY TO COLLABORATE AND ADAPT TO ACHIEVE STRATEGIC GROWTH.



PREPARED & RESILIENT

MINOT IS PREPARED TO TAKE EFFECTIVE ACTION WHEN FACED WITH CHALLENGES AND WORKS WITH THE COMMUNITY'S RESILIENT NATURE TO PERSEVERE.



SAFE & WELCOMING

MINOT IS A WELCOMING COMMUNITY WHERE PEOPLE FEEL SAFE AND ENGAGED, WITH THE FREEDOM TO CELEBRATE THEIR RICH, DIVERSE HISTORIES AND IDENTITIES.



EXCELLENT & CONNECTED

MINOT IS FISCALLY RESPONSIBLE, PROVIDES QUALITY SERVICES, AND ENGAGES WITH COMMUNITY MEMBERS AND STRATEGIC PARTNERS WHO ADDRESS BROADER NEEDS.



SIMPLE IDEAS
ARE EASIER TO
UNDERSTAND.

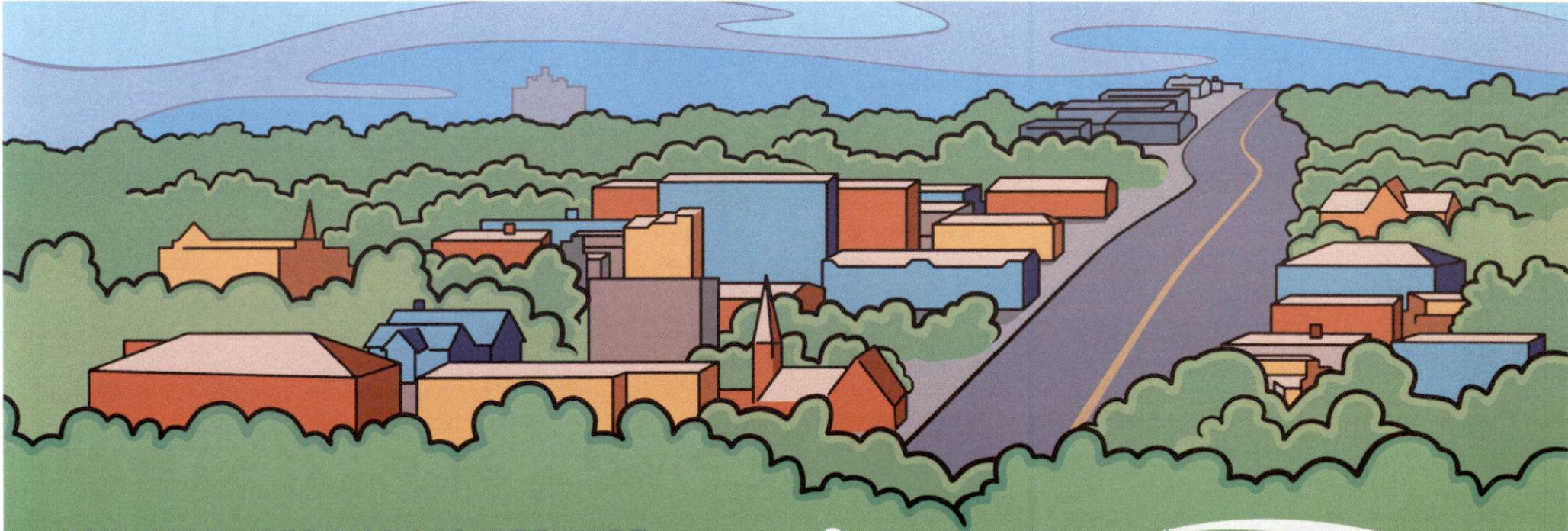
ideas

THAT ARE EASIER
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ARE REPEATABLE.

IDEAS THAT ARE
REPEATED

change ^{THE}
world

SIMON SINEK



CITY MANAGER HAROLD STEWART

City of Minot

community satisfaction **SURVEY**

DYNAMIC & FLOURISHING

MINOT IS A THRIVING AND VIBRANT COMMUNITY READY TO COLLABORATE AND ADAPT TO ACHIEVE STRATEGIC GROWTH.



Things we are doing well:

● 2021 ● 2023 ● Regional ● National

MINOT'S DOWNTOWN FACADE PROGRAM WAS NAMED A MAIN STREET AWARD WINNER BY GOV. DOUG BURGUM



BEFORE & AFTER PHOTOS OF COMPLETED PROJECTS:



Downtown Quality

PAGE 3 | QUESTION 1

As a Place to Live

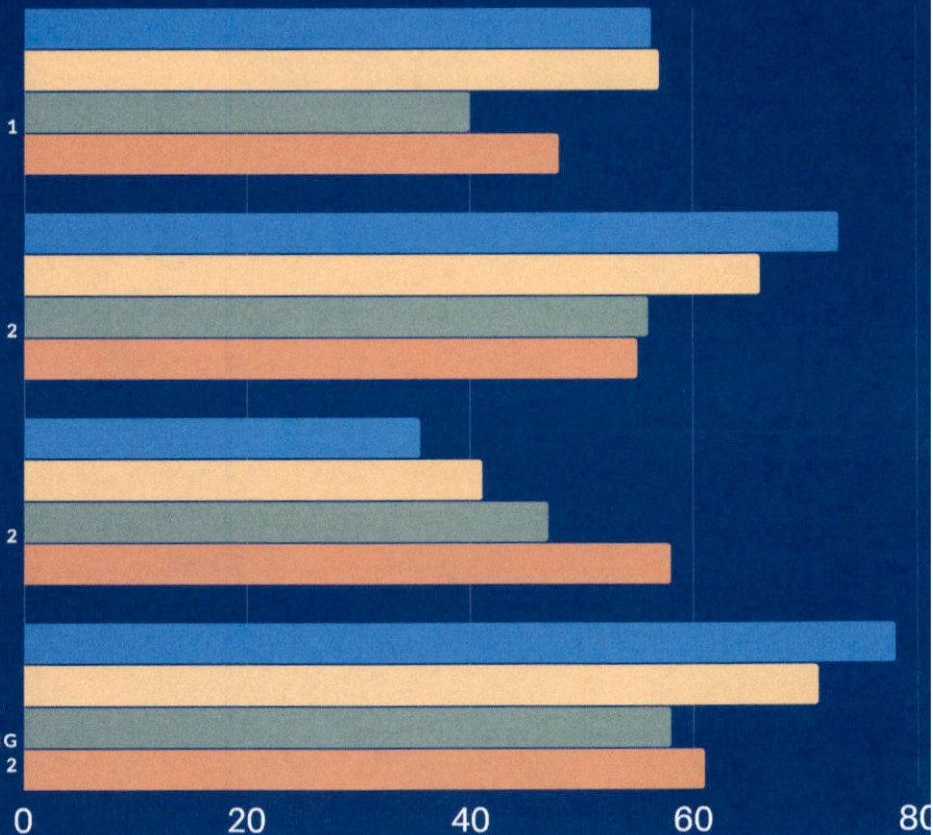
PAGE 5 | QUESTION 2

As a Place to Visit

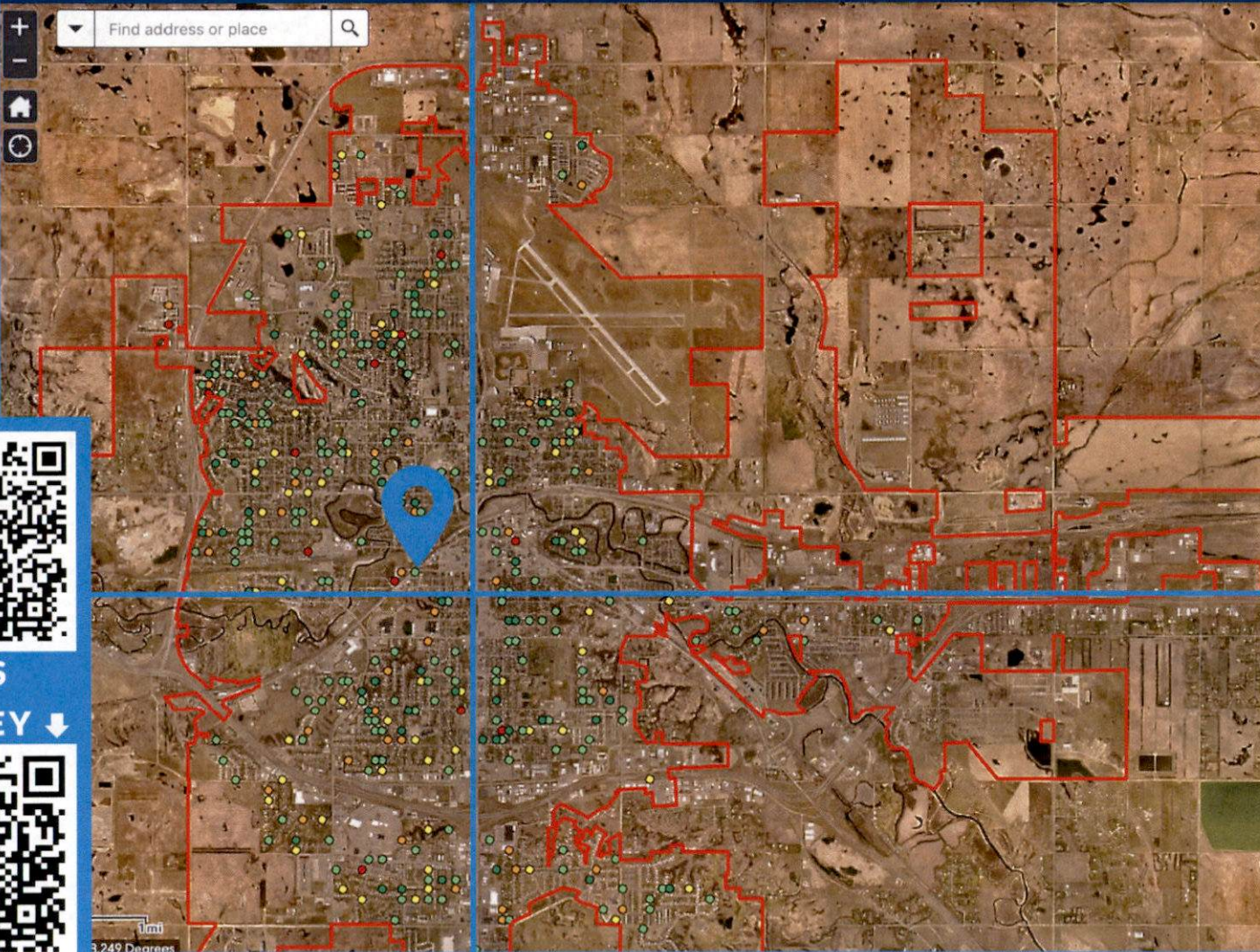
PAGE 5 | QUESTION 2

As a Place to Raise Kids

ABOVE 70% BUT FALLING
PAGE 5 | QUESTION 2



Citizen Survey General Results 2023 App



Layer List

Layers

- ☐ Site Address Points
- ☒ Street Centerlines
- ☐ Two Mile Boundary
- ☒ City Limits
- ☐ Minot Parcels
- ☒ Citizen Survey General Results 2023
- ☐ PERCEPTIONS OF THE CITY
- ☒ QUALITY OF LIFE IN MINOT
 - ☒ As a Place To Live (Q2.1)
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 - ☐ As a Place To Work (Q2.3)
 - ☐ As a Place To Retire (Q2.4)
 - ☐ As a Place To Visit (Q2.5)
 - ☐ As Moving in the Right Direction (Q2.6)
- ☐ OVERALL SATISFACTION OF MAJOR SERVICES
- ☐ OVERALL SATISFACTION OF PUBLIC SAFETY SERVICES
- ☐ PERCEPTIONS OF SAFETY & SECURITY
- ☐ CODE ENFORCEMENT
- ☐ FLOOD RECOVERY



↑ MAPS
SURVEY ↓



Things we are doing well:

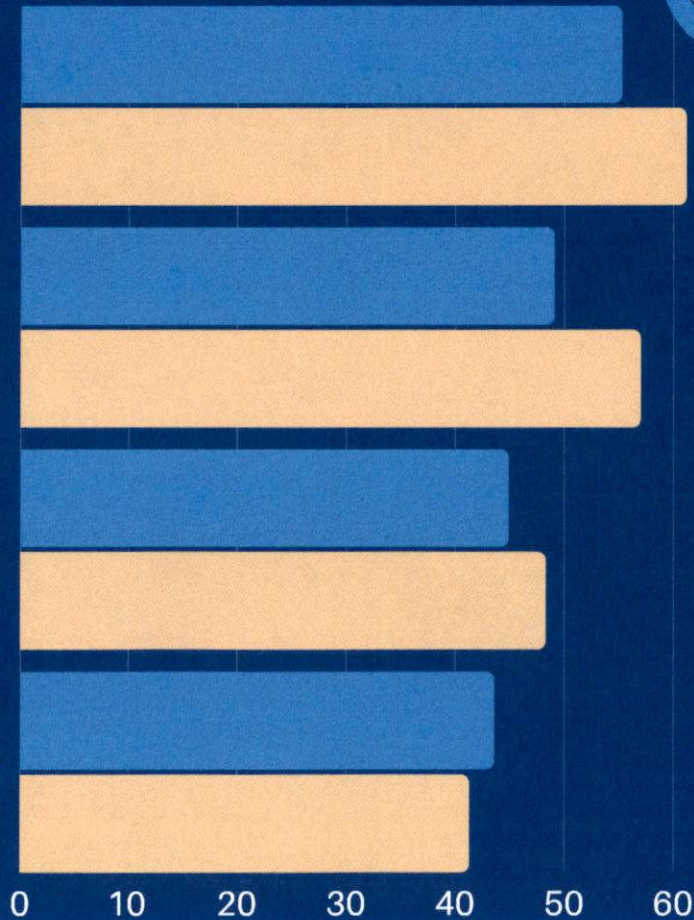
● 2021 ● 2023

Flood Protection
PAGE 21 | QUESTION 13

Stormwater
PAGE 21 | QUESTION 13

Sidewalks
PAGE 21 | QUESTION 13

Street Condition
PAGE 21 | QUESTION 13



RESILIENT & PREPARED

MINOT IS PREPARED TO TAKE EFFECTIVE ACTION WHEN FACED WITH CHALLENGES AND WORKS WITH THE COMMUNITY'S RESILIENT NATURE TO PERSEVERE.

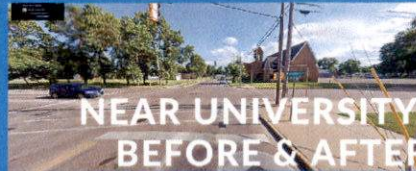
STORMWATER



NEAR MALL:
BEFORE & AFTER



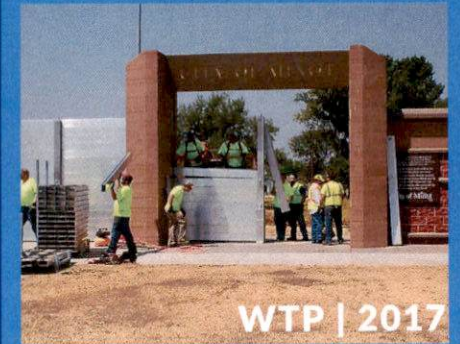
NEAR UNIVERSITY:
BEFORE & AFTER



FLOOD PROTECTION



4TH AVE NE | 2021



WTP | 2017

Things we are doing well:

● 2021

● 2023

● Regional

● National



EXCELLENT & CONNECTED

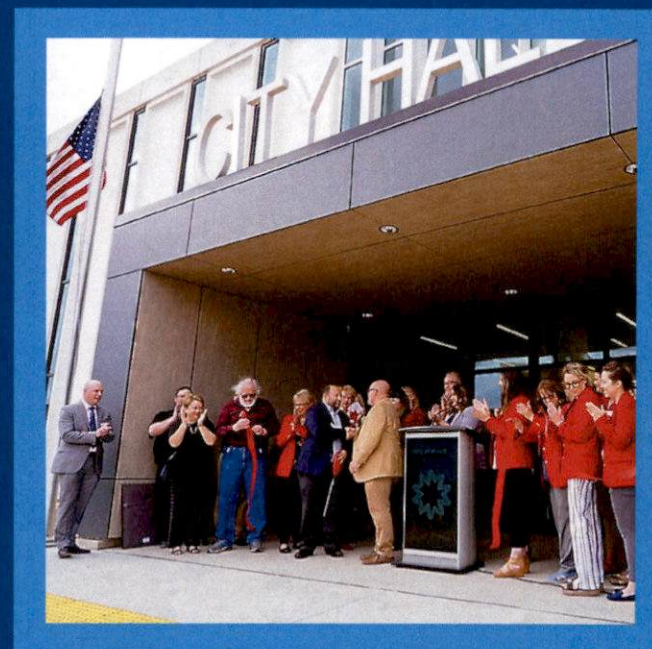
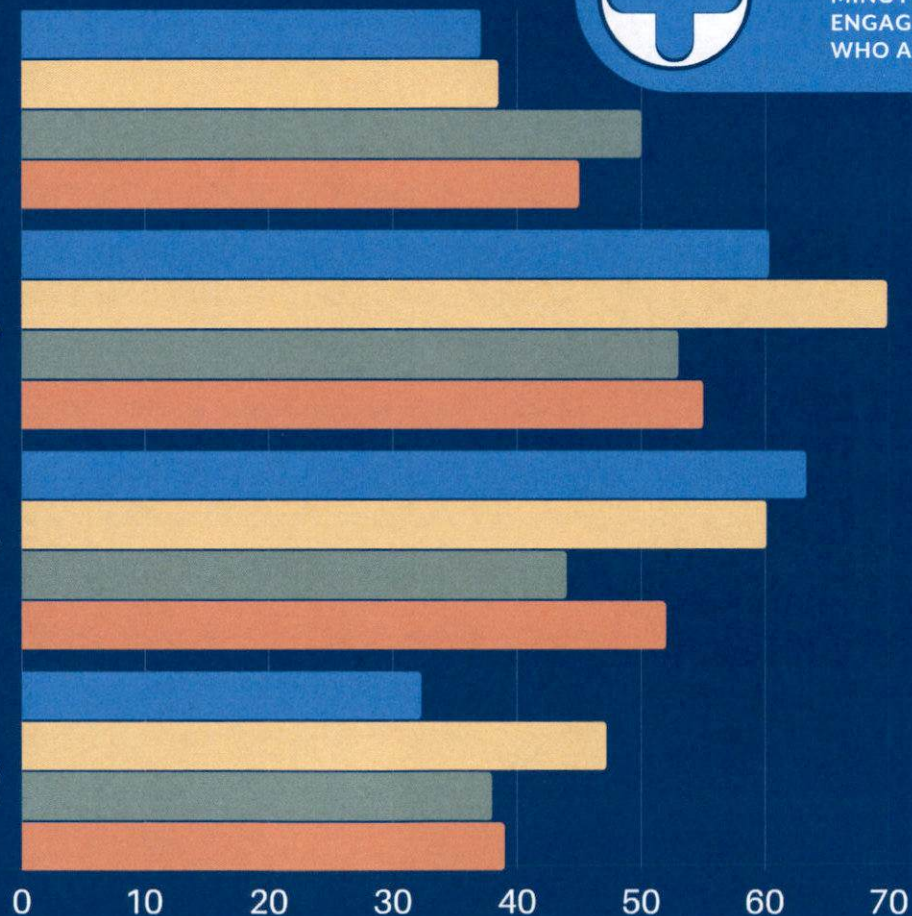
MINOT IS FISCALLY RESPONSIBLE, PROVIDES QUALITY SERVICES, AND ENGAGES WITH COMMUNITY MEMBERS AND STRATEGIC PARTNERS WHO ADDRESS BROADER NEEDS.

Flow of Traffic
PAGE 7 | QUESTION 3

Solid Waste

Water & Sewer

Quality of Social Media
PAGE 27 | QUESTION 19



City of Minot
North Dakota

SAFE & WELCOMING

MINOT IS A WELCOMING COMMUNITY WHERE PEOPLE FEEL SAFE AND ENGAGED, WITH THE FREEDOM TO CELEBRATE THEIR RICH, DIVERSE HISTORIES AND IDENTITIES.



Things we are doing well:

Place to Visit
PAGE 3 | QUESTION 1

Fire Friendliness
PAGE 9 | QUESTION 5

Police Service Quality
PAGE 21 | QUESTION 13

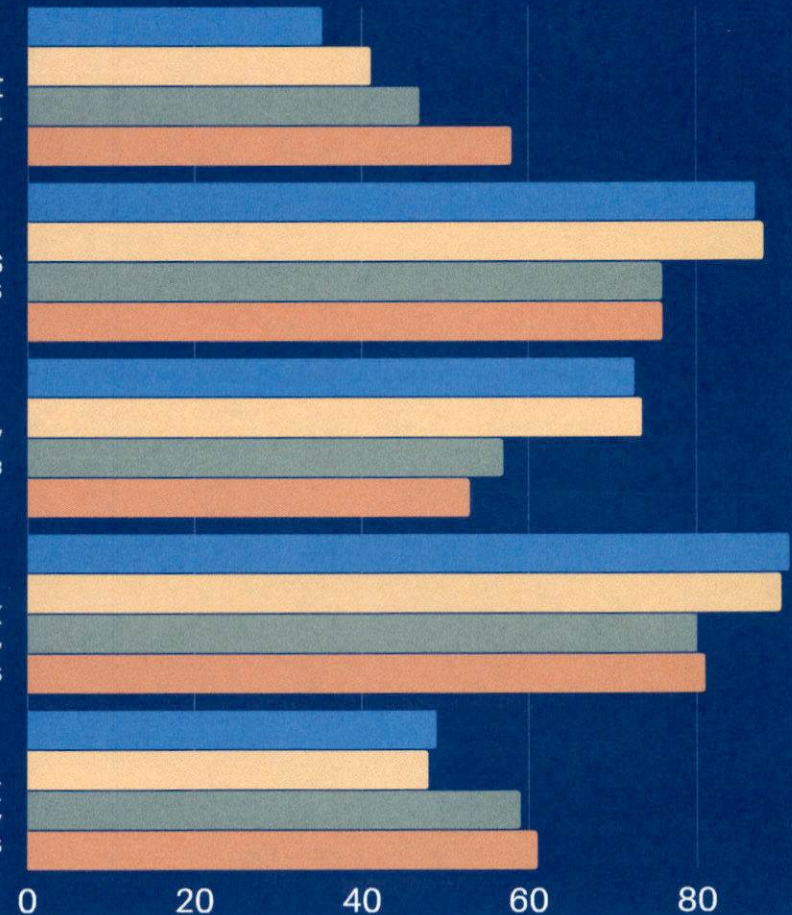
Daytime Walk
PAGE 13 | QUESTION 7
NEIGHBORHOOD AREAS

After Dark Walk
PAGE 13 | QUESTION 7
NEIGHBORHOOD AREAS

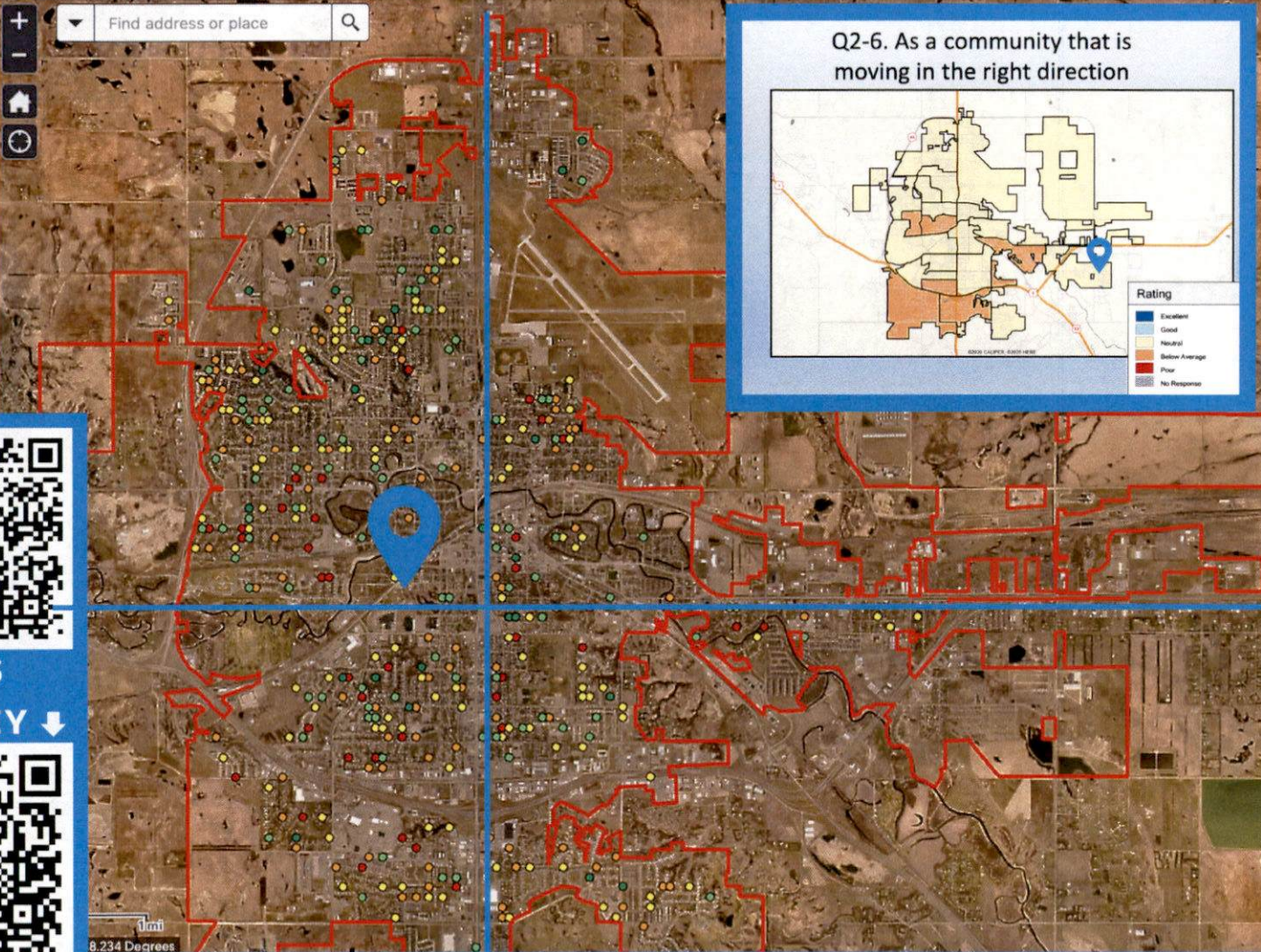
2021

City of Minot
North Dakota

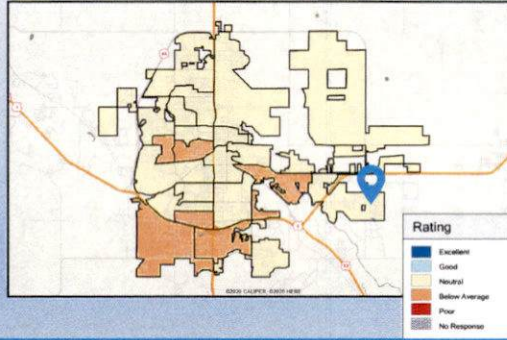
National



Citizen Survey General Results 2023 App



Q2-6. As a community that is moving in the right direction



Layer List

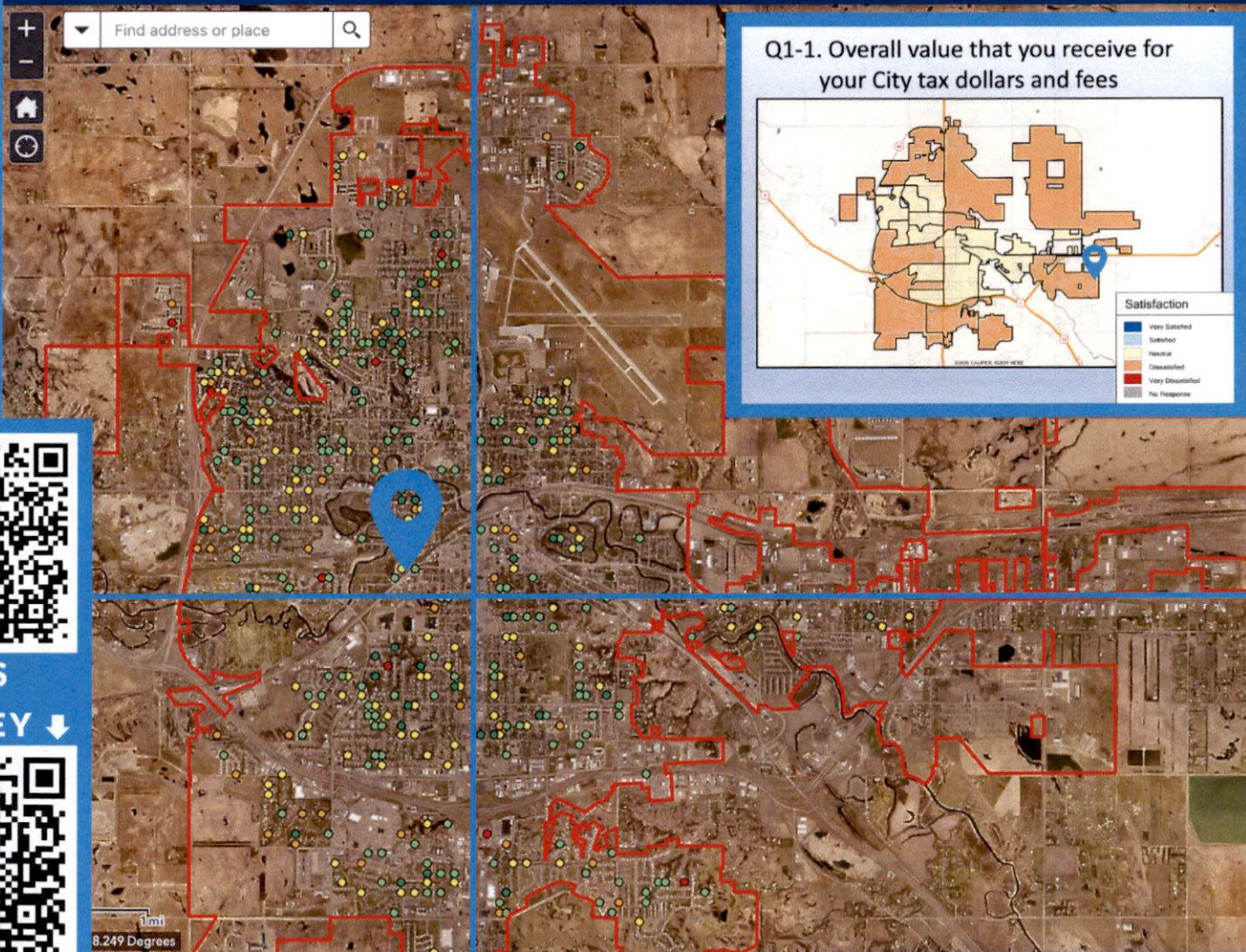
- ☐ Site Address Points
- ☒ Street Centerlines
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 - ☐ As a Place To Retire (Q2.4)
 - ☐ As a Place To Visit (Q2.5)
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 - ☐ PERCEPTIONS OF SAFETY & SECURITY
 - ☐ CODE ENFORCEMENT
 - ☐ FLOOD RECOVERY



↑ MAPS
SURVEY ↓



Citizen Survey General Results 2023 App



Layer List

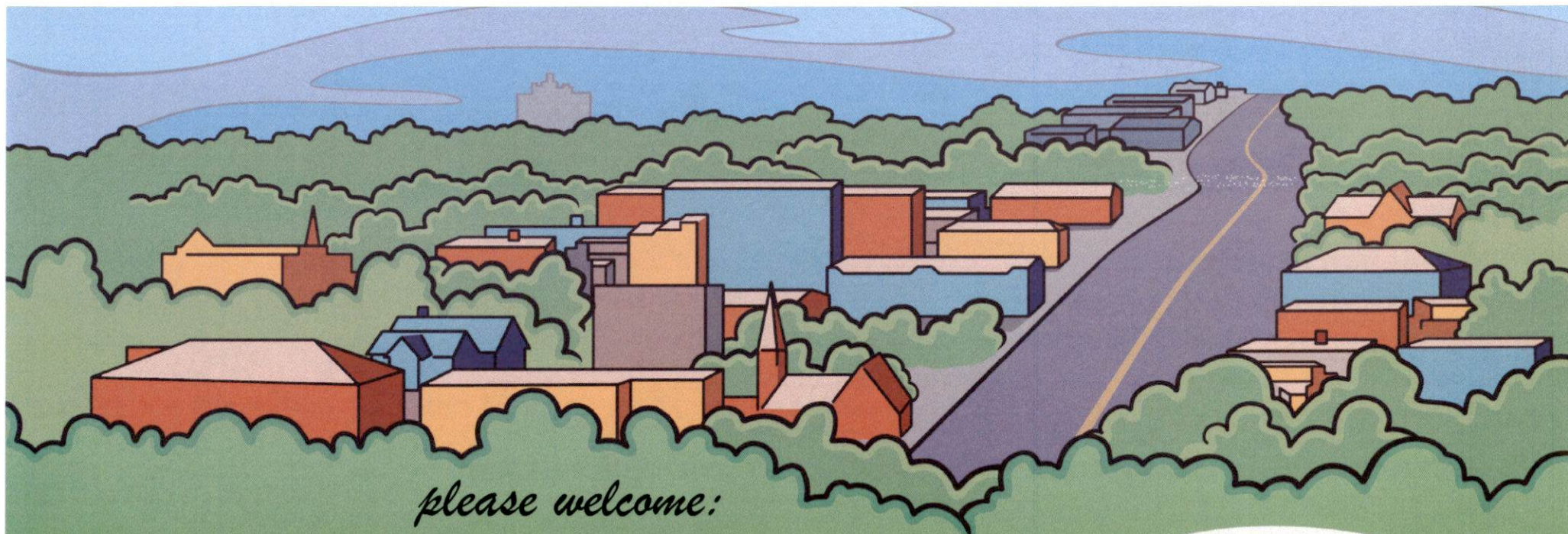
Layers

- ☐ Site Address Points ...
- ☒ Street Centerlines ...
- ☐ Two Mile Boundary ...
- ☒ City Limits ...
- ☐ Minot Parcels ...
- ☒ Citizen Survey General Results 2023 ...
- ☒ PERCEPTIONS OF THE CITY ...
 - ☒ Overall Value Received From Tax Dollars (Q1.1) ...
 - ☐ Overall Quality of Life in the City (Q1.2) ...
 - ☐ Overall Image of Minot (Q1.3) ...
 - ☐ Appearance of Your Community (Q1.4) ...
 - ☐ Overall Quality of Downtown (Q1.5) ...
 - ☐ Overall Feeling of Safety in the City (Q1.6) ...
 - ☐ Quality of Leadership of Officials (Q1.7) ...
- ☐ QUALITY OF LIFE IN MINOT ...
- ☐ OVERALL SATISFACTION OF MAJOR SERVICES ...
- ☐ OVERALL SATISFACTION OF PUBLIC SAFETY SERVICES ...
- ☐ PERCEPTIONS OF SAFETY & SECURITY ...
- ☐ CODE ENFORCEMENT ...

SPECIFIC SUGGESTIONS

459 RESPONSES





please welcome:

MINOT POLICE DEPARTMENT
INTERIM CHIEF OF POLICE DALE PLESSAS

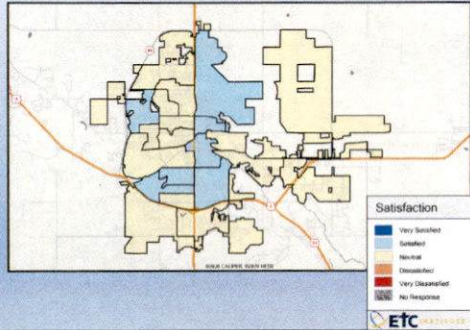
City of Minot

minot public safety

- SURVEY RESULTS
- LEGACY CITY HALL
- POLICE DEPARTMENT SPACE NEEDS + CPSM STUDY

Citizen Survey General Results 2023 App

Q1-6. Overall feeling of safety in the community

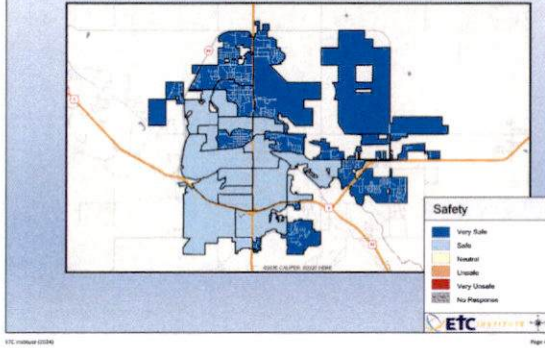


Layer List

- ☐ Two Mile Boundary
- ☒ City Limits
- ☐ Minot Parcels
- ☒ Citizen Survey General Results 2023
 - ☒ PERCEPTIONS OF THE CITY
 - ☐ Overall Value Received From Tax Dollars (Q1.1)
 - ☐ Overall Quality of Life in the City (Q1.2)
 - ☐ Overall Image of Minot (Q1.3)
 - ☐ Appearance of Your Community (Q1.4)
 - ☐ Overall Quality of Downtown (Q1.5)
 - ☒ Overall Feeling of Safety in the City (Q1.6)
 - Very Dissatisfied
 - Dissatisfied
 - Neutral
 - Satisfied
 - Very Satisfied
 - ☐ Quality of Leadership of Officials (Q1.7)
 - ☐ QUALITY OF LIFE IN MINOT
 - ☐ OVERALL SATISFACTION OF MAJOR SERVICES
 - ☐ OVERALL SATISFACTION OF PUBLIC SAFETY SERVICES

Citizen Survey General Results 2023 App

Q7-5. In commercial areas of the City during the day

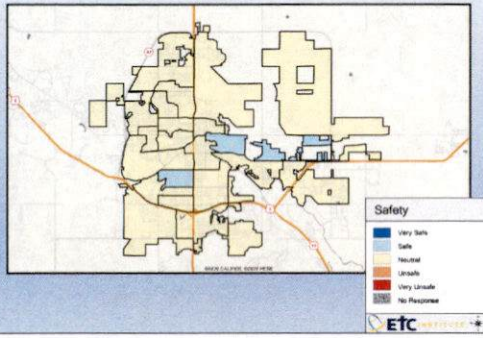


Layer List

- ☒ City Limits
- ☐ Minot Parcels
- ☒ Citizen Survey General Results 2023
 - ☐ PERCEPTIONS OF THE CITY
 - ☐ QUALITY OF LIFE IN MINOT
 - ☐ OVERALL SATISFACTION OF MAJOR SERVICES
 - ☐ OVERALL SATISFACTION OF PUBLIC SAFETY SERVICES
 - ☒ PERCEPTIONS OF SAFETY & SECURITY
 - ☐ Walking Alone in Your Neighborhood in General (Q7.1)
 - ☐ Walking Alone in Your Neighborhood During Day (Q7.2)
 - ☐ Walking Alone in Your Neighborhood After Dark (Q7.3)
 - ☐ In City Parks & Recreation Facilities (Q7.4)
 - ☒ In Commercial Areas During the Day (Q7.5)
 - ☐ In Commercial Areas After Dark (Q7.6)
 - ☐ CODE ENFORCEMENT
 - ☐ FLOOD RECOVERY
 - ☐ ECONOMIC DEVELOPMENT
 - ☐ TRASH SERVICES
 - ☐ RECYCLING SERVICES

Citizen Survey General Results 2023 App

Q7-6. In commercial areas of the City after dark

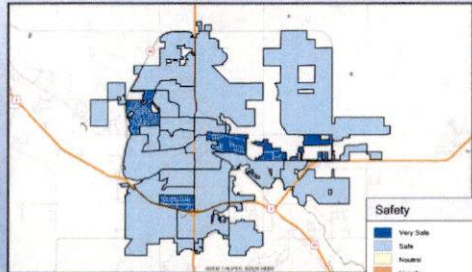


Layer List

- ☒ City Limits
- ☐ Minot Parcels
- ☒ Citizen Survey General Results 2023
 - ☐ PERCEPTIONS OF THE CITY
 - ☐ QUALITY OF LIFE IN MINOT
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 - ☐ Walking Alone in Your Neighborhood After Dark (Q7.3)
 - ☐ In City Parks & Recreation Facilities (Q7.4)
 - ☐ In Commercial Areas During the Day (Q7.5)
 - ☒ In Commercial Areas After Dark (Q7.6)
 - Very Unsafe
 - Unsafe
 - Neutral
 - Safe
 - Very Safe
 - ☐ CODE ENFORCEMENT

Citizen Survey General Results 2023 App

Q7-1. Walking alone in your neighborhood in general



Safety

Very Safe
Safe
Neutral
Unsafe
Very Unsafe
No Response

ETC

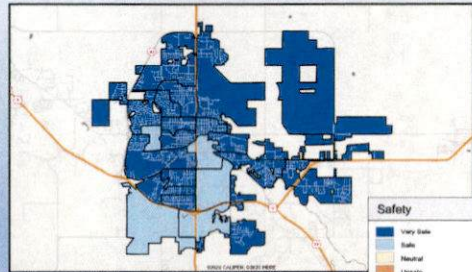
Page 42

Layer List

- ☒ City Limits
- ☐ Minot Parcels
- ☒ Citizen Survey General Results 2023
 - ☐ PERCEPTIONS OF THE CITY
 - ☐ QUALITY OF LIFE IN MINOT
 - ☐ OVERALL SATISFACTION OF MAJOR SERVICES
 - ☐ OVERALL SATISFACTION OF PUBLIC SAFETY SERVICES
 - ☒ PERCEPTIONS OF SAFETY & SECURITY
 - ☒ Walking Alone in Your Neighborhood in General (Q7.1)
 - Very Unsafe
 - Unsafe
 - Neutral
 - Safe
 - Very Safe
 - ☐ Walking Alone in Your Neighborhood During Day (Q7.2)
 - ☐ Walking Alone in Your Neighborhood After Dark (Q7.3)
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 - ☐ In Commercial Areas During the Day (Q7.5)
 - ☐ In Commercial Areas After Dark (Q7.6)
 - ☐ CODE ENFORCEMENT

Citizen Survey General Results 2023 App

Q7-2. Walking alone in your neighborhood during the day



ETC

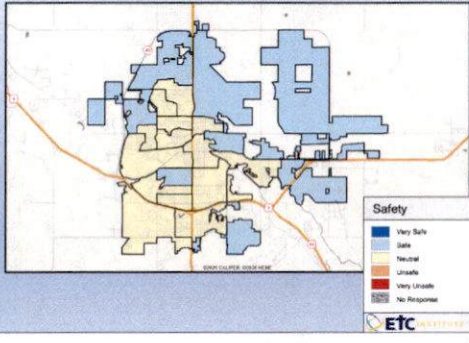
Page 11

Layer List

- ☒ City Limits
- ☐ Minot Parcels
- ☒ Citizen Survey General Results 2023
 - ☐ PERCEPTIONS OF THE CITY
 - ☐ QUALITY OF LIFE IN MINOT
 - ☐ OVERALL SATISFACTION OF MAJOR SERVICES
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 - ☒ PERCEPTIONS OF SAFETY & SECURITY
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 - ☒ Walking Alone in Your Neighborhood During Day (Q7.2)
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 - Unsafe
 - Neutral
 - Safe
 - Very Safe
 - ☐ Walking Alone in Your Neighborhood After Dark (Q7.3)
 - ☐ In City Parks & Recreation Facilities (Q7.4)
 - ☐ In Commercial Areas During the Day (Q7.5)
 - ☐ In Commercial Areas After Dark (Q7.6)
 - ☐ CODE ENFORCEMENT
 - ☐ FLOOD RECOVERY

Citizen Survey General Results 2023 App

Q7-3. Walking alone in your neighborhood after dark



Layer List

- ☒ City Limits
- ☐ Minot Parcels
- ☒ Citizen Survey General Results 2023
 - ☐ PERCEPTIONS OF THE CITY
 - ☐ QUALITY OF LIFE IN MINOT
 - ☐ OVERALL SATISFACTION OF MAJOR SERVICES
 - ☐ OVERALL SATISFACTION OF PUBLIC SAFETY SERVICES
 - ☒ PERCEPTIONS OF SAFETY & SECURITY
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 - ☐ Walking Alone in Your Neighborhood During Day (Q7.2)
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 - Unsafe
 - Neutral
 - Safe
 - Very Safe
 - ☐ In City Parks & Recreation Facilities (Q7.4)
 - ☐ In Commercial Areas During the Day (Q7.5)
 - ☐ In Commercial Areas After Dark (Q7.6)
 - ☐ CODE ENFORCEMENT
 - ☐ FLOOD RECOVERY

PUBLIC SAFETY: POLICE

LEGACY CITY HALL



CITY HALL LEGACY BUILDING:
\$522,640 SET ASIDE IN 2024 BUDGET
\$0 SET ASIDE IN 2025 BUDGET

PUBLIC SAFETY: POLICE

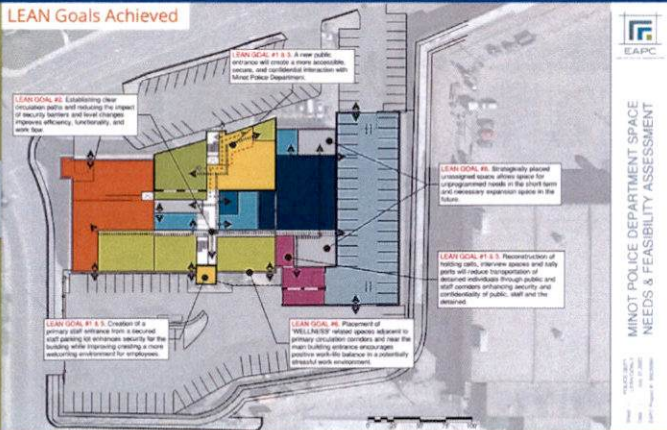
2023 SPACE NEEDS ANALYSIS

Task no. 3: SPACE USAGE ANALYSIS

a mix of well organized and disjointed work elements



LEAN Goals Achieved



EAPC ARCHITECTS MINOT POLICE DEPARTMENT SPACE NEEDS ANALYSIS

10/2/23:

VIDEO:



DOCS:



RENOVATION: PROS AND CONS

PROS

- The new plan resolves space needs issues for 25 years.
- Continues to use a building that still has some years of use remaining.
- Improves efficiency throughout PD by renovating and improving most areas in the building.
- Security/Confidentiality will be improved for the public, staff, and detained persons.
- The construction of a new squad garage will provide tempered vehicle storage.
- Facility is centrally located but department's resources are mobile.

CONS

- The new plan will utilize all available space on this site challenging future expansion.
- There are still numerous level changes throughout the building.
- Special Operations will be located on an adjacent site.
- The Municipal Court is not adequately resolved.
- Special Operations building invests in new long-term building at this site.
- Renovations will cause disruptions to operations.
- Continues ongoing investment in location near tracks and flood plain.

PUBLIC SAFETY: POLICE

2023 SPACE NEEDS ANALYSIS

EAPC ARCHITECTS MINOT POLICE DEPARTMENT SPACE NEEDS ANALYSIS

10/2/23:

VIDEO:



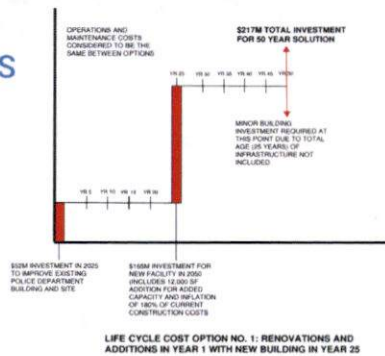
DOCS:



COST ANALYSIS

Investment over 50 years

Renovations and Additions
in YR-1 with New
Construction in 25 YRS =
\$217M Total Investment
For 50 YR Solution



EAPC

COST ANALYSIS

Initial investment

RENOVATION AND ADDITIONS (Presented Solution)

Construction Cost	\$34.7M - \$38.9M
Additional Costs	\$11.3M - \$13.2M
Total	\$46.0M - \$52.1M

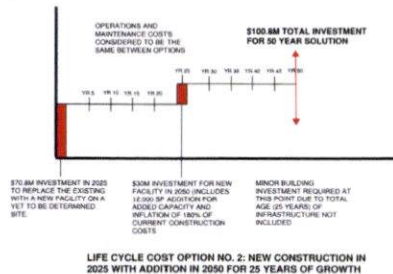
NEW CONSTRUCTION

Construction Cost	\$47.0M - \$52.9M
Additional Costs	\$15.4M - \$17.8M
Total	\$62.4M - \$70.7M

COST ANALYSIS

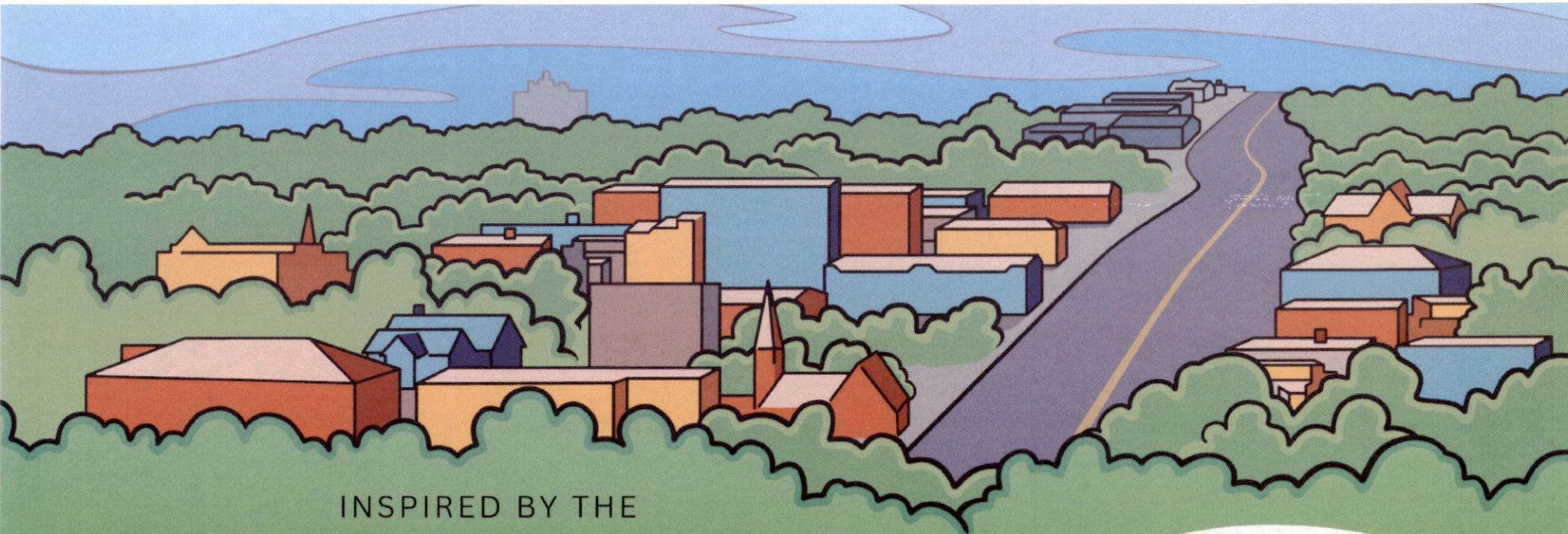
Investment over 50 years

New Construction in YR-1
with Addition in 25 YRS =
\$100.8M Total Investment
For 50 YR Solution



EAPC

EAPC



INSPIRED BY THE
COMMUNITY SATISFACTION SURVEY:

City of Minot

neighborhood meetings

COMMUNITY DEVELOPMENT
NATIONAL PLANT A FLOWER DAY
SNOW PLAN
LEGACY CITY HALL

MARCH 10
MARCH 13
MARCH 24
MARCH 27

FIRE STATION 4
RECYCLING
PARKER CENTER
LIBRARY

SURVEY
RESULTS

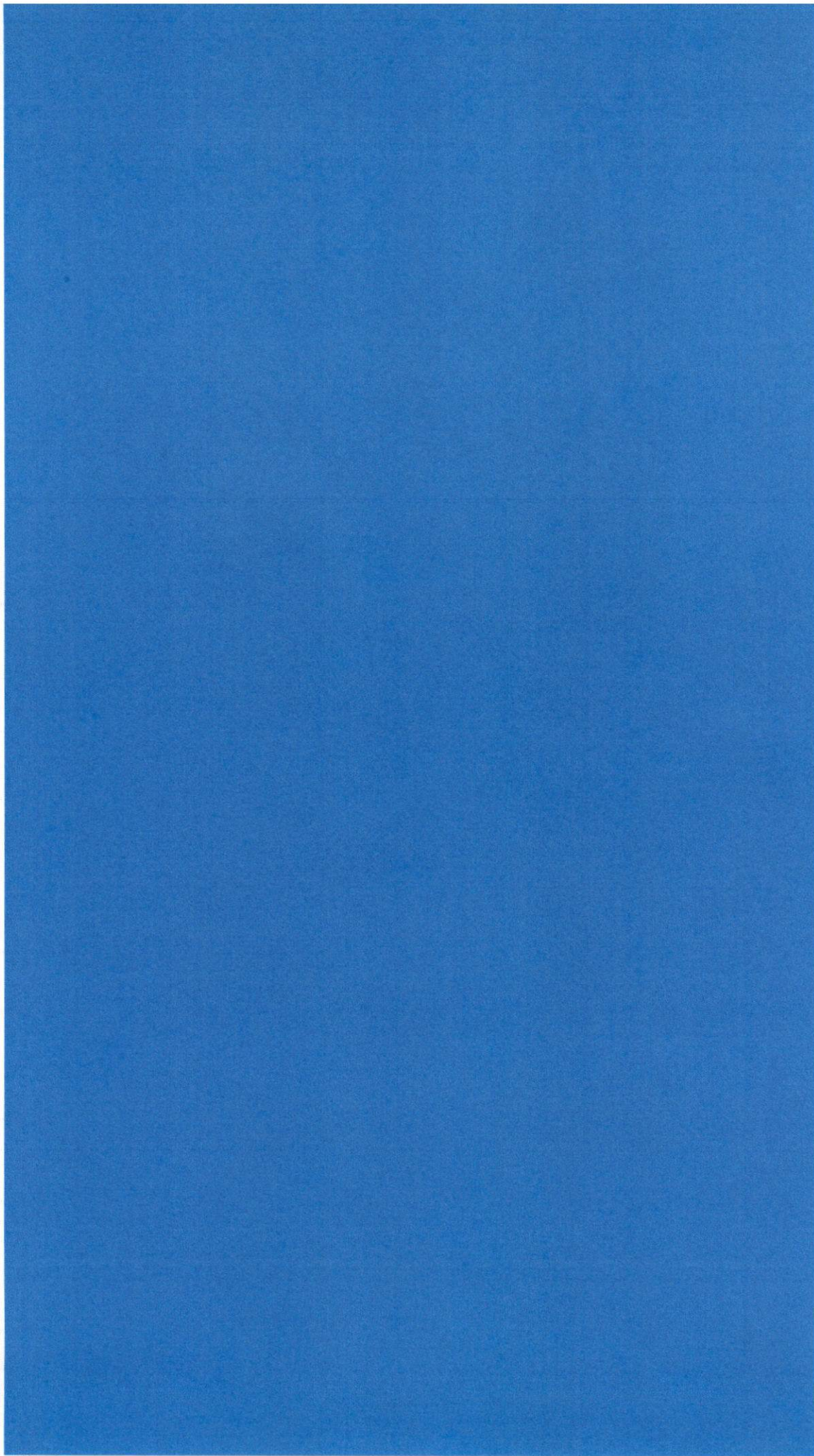


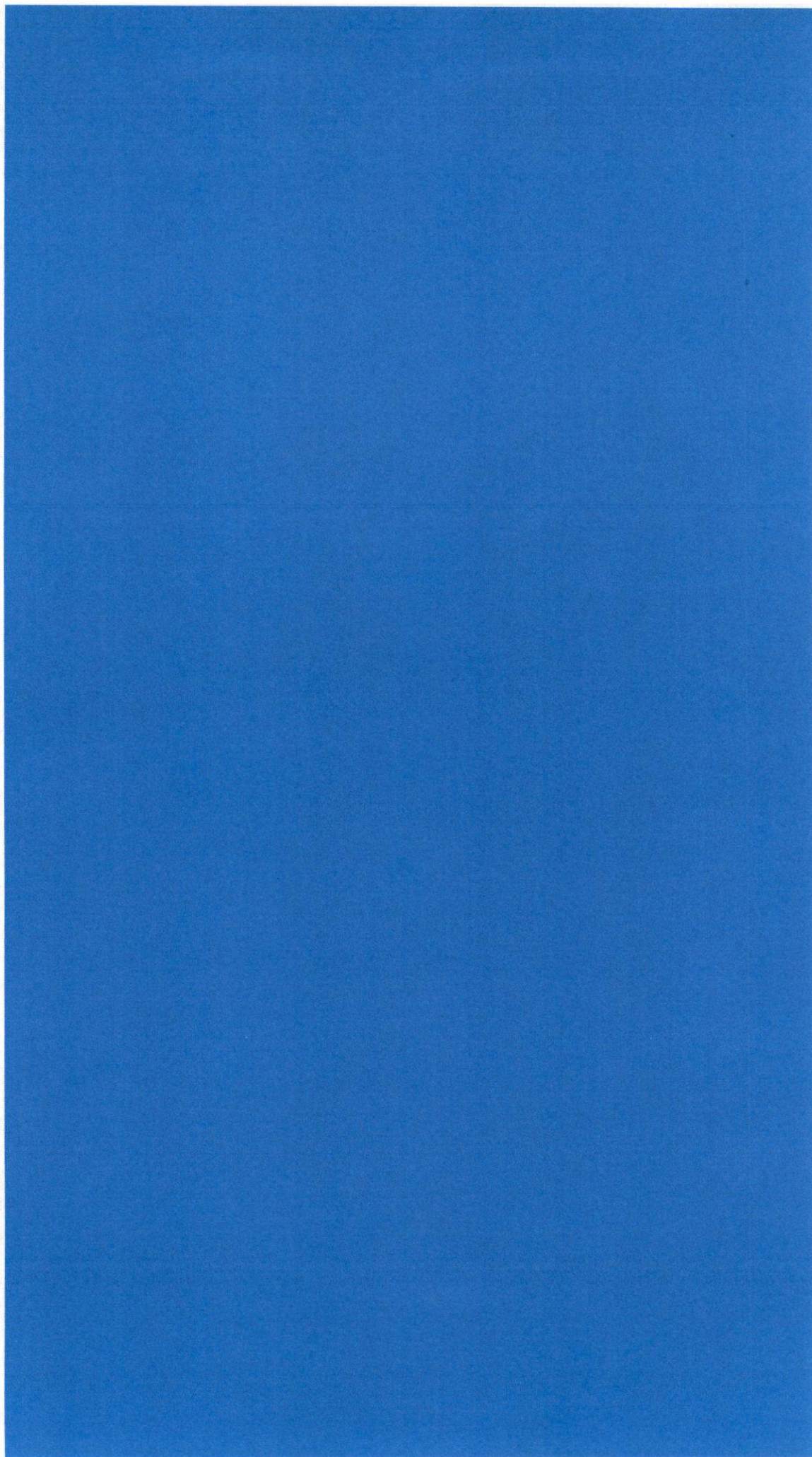
GENERAL MAPS

PUBLIC WORKS
MAPS



What are your questions?







SPRING CLEANING

FREE LANDFILL DROP OFF
+
BULK CURBSIDE PICKUP
FOR CITY OF MINOT SANITATION CUSTOMERS

APRIL 28 to MAY 2



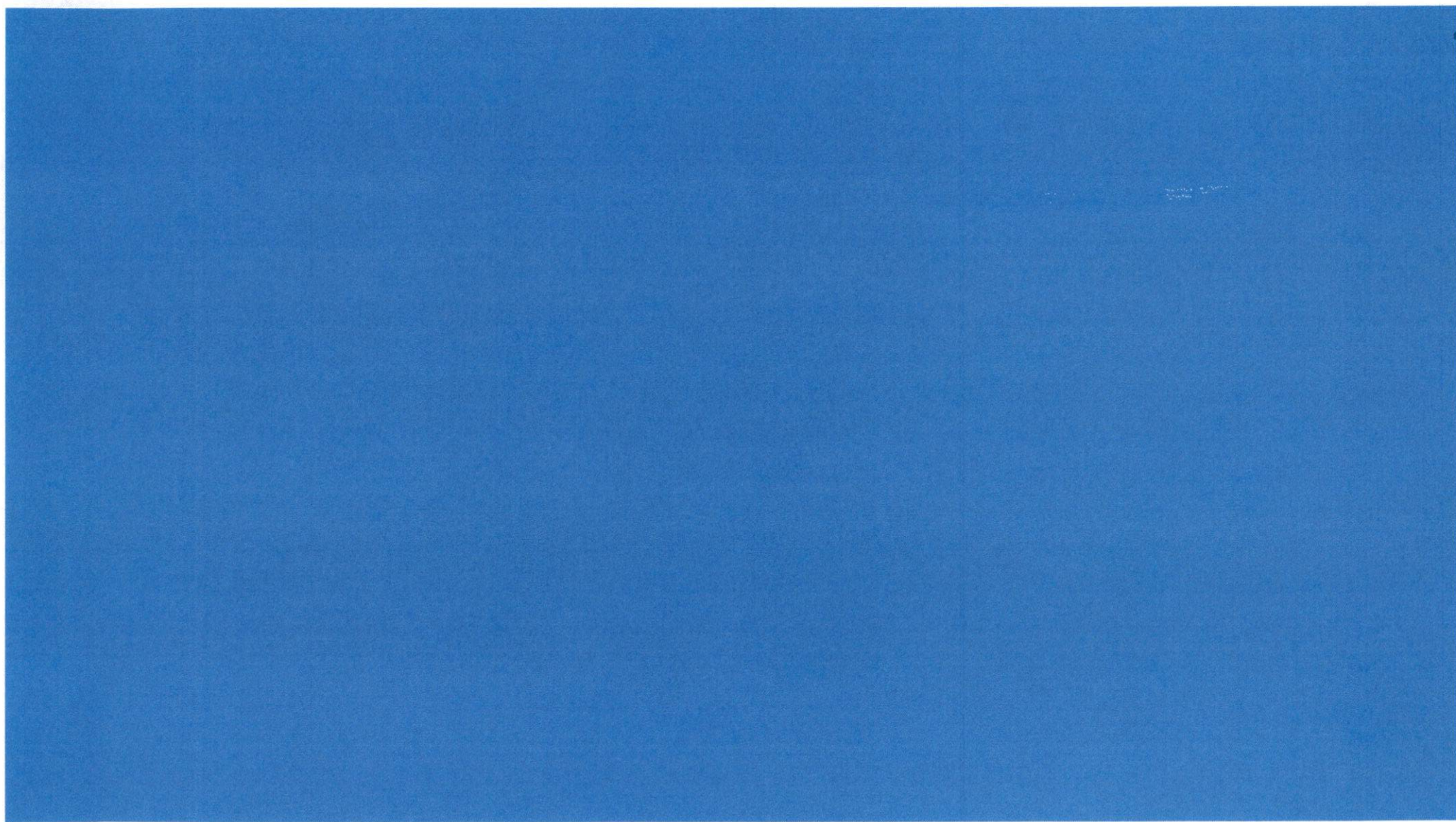


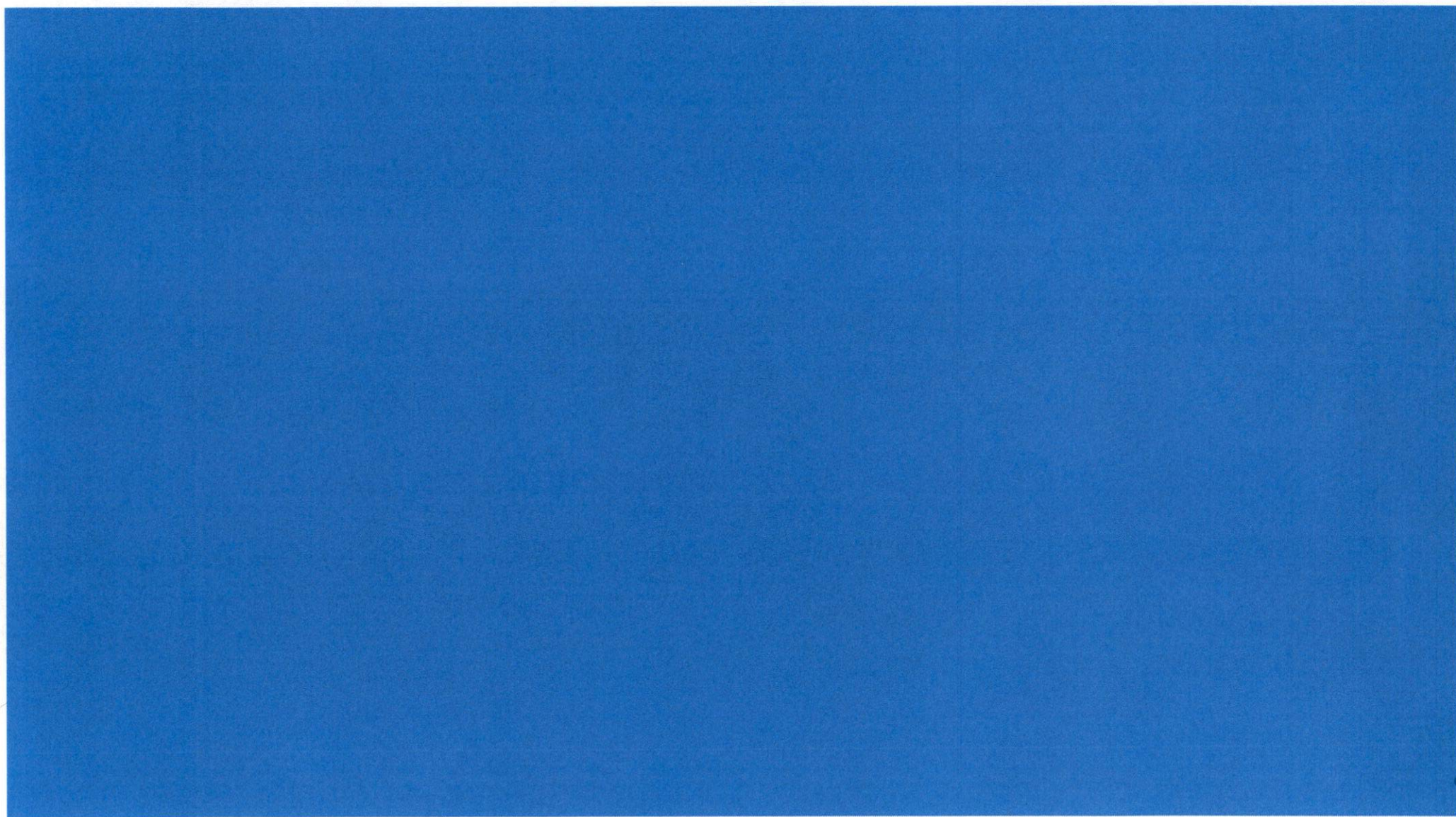
RIDE THE RIVER

neighborhood meeting

Saturday
June 7

Dog Park
to the Zoo





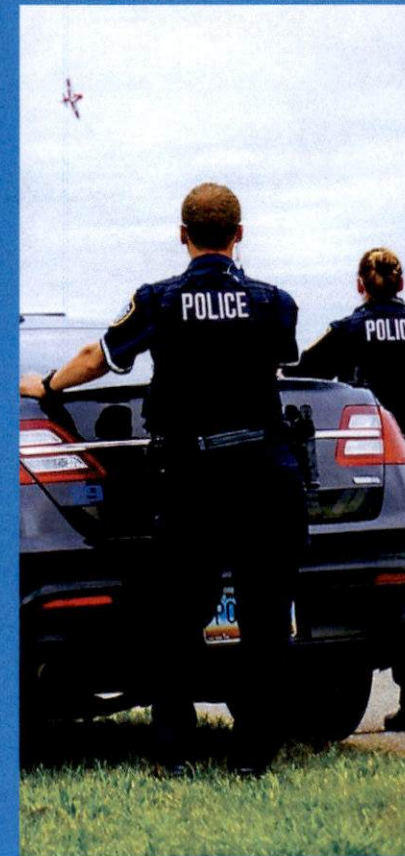
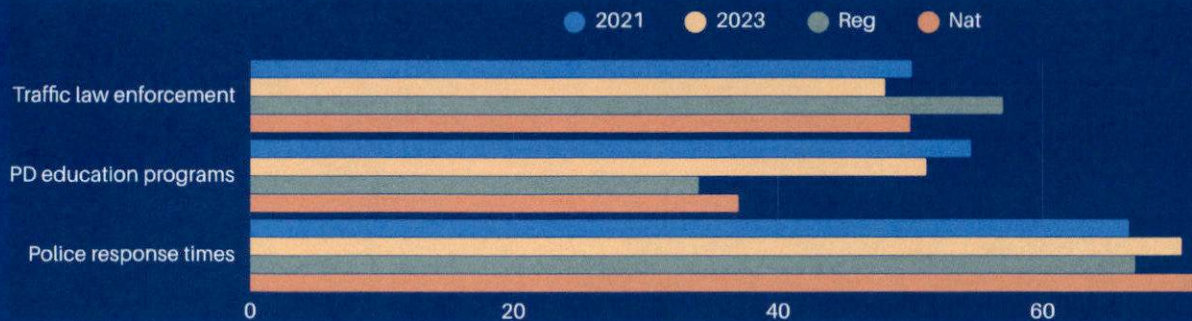
PUBLIC SAFETY: POLICE

2025 BUDGET REQUESTS FOR MINOT POLICE DEPARTMENT

CURRENT VACANT POSITIONS: 16

16 ARE AUTHORIZED TO HIRE
10 ARE INCLUDED BUDGET
6 POSITION SAVINGS: \$524,280

~~POLICE RANGE LEAD RECLAMATION PROJECT: \$10,000~~



CITY HALL
LEGACY
BUILDING:

\$522,640
SET ASIDE
IN 2024
BUDGET

\$0 SET ASIDE
IN 2025
BUDGET

PD
BUDGET
PRESENTATION
5/6/24:



PUBLIC SAFETY: POLICE

2024 CENTER FOR PUBLIC SAFETY MANAGEMENT STUDY



VIDEO

CPSM
POLICE DEPT
OPERATIONS &
DATA REPORT
4/15/24

DOCUMENTS



CPSM STUDY: POLICE

78 RECOMMENDATIONS INCLUDING:

- CLARIFY CHAIN OF COMMAND
- INVESTIGATIONS SOFTWARE
- PATROL:
 - ONLINE REPORTING OPTION
 - SCHEDULE ADJUSTMENTS
 - CIVILIAN POSITIONS AS POSSIBLE
 - RECORDS
 - PROPERTY FUNCTIONS
- INCREASE FLEET
- CONSOLIDATE EVIDENCE STORAGE

2025 PRIORITIES:

- ACCREDITATION
- CODE ENFORCEMENT
- PROBLEM PROPERTIES

PUBLIC SAFETY: FIRE

2025 BUDGET REQUESTS BY DEPARTMENT

TOTAL 2025 CWT
FROM FIRE DEPT:
\$1,668,745



CPSM STUDY: FIRE & EMS

32 RECOMMENDATIONS INCLUDING:

- ISO REPORT (INSURANCE SERVICES OFFICE)
 - DEPLOYMENT ANALYSIS
 - COMPANY PERSONNEL
- FLEET: ENGINE/PUMPER
- STAFFING:
 - ASST. CHIEF
 - FIRE MARSHAL
 - ADMIN ASST.
 - 3 FIREFIGHTERS FOR LADDER 5
 - FIELD INCIDENT TECHNICIANS
- NFPA 1710 COMPLIANCE
 - EMERGENCY RESPONSE FORCE
 - ENGINE & LADDER STAFFING
- FIRE EDUCATION & PROFESSIONAL DEVELOPMENT
- RESPONSE OF EMERGENCY OPERATIONS

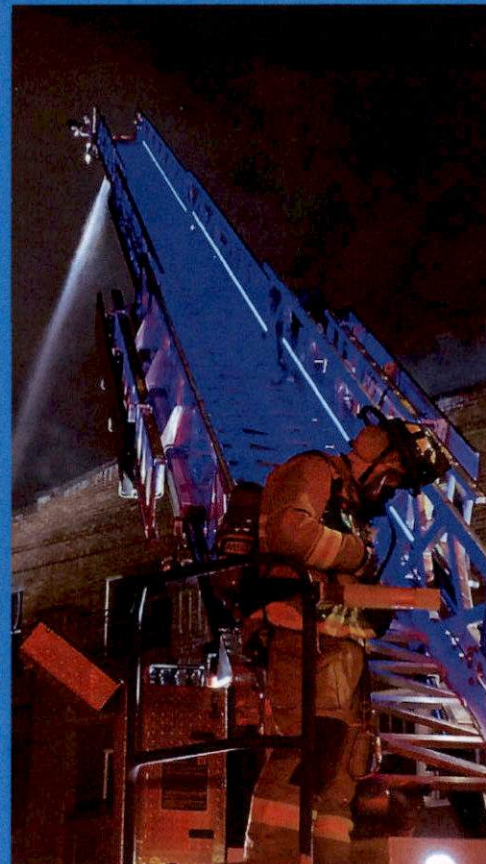


VIDEO



CPSM
FIRE & EMS
ANALYSIS
4/15/24

DOCUMENTS



FIRE MARSHAL \$124,792
FIRE ENGINE \$900,000
(3) FIREFIGHTERS \$231,417
EQUIPMENT (3) FF \$46,515
TREADMILL \$6,000
SCBA W/BOTTLE \$14,630
THERMAL IMAGING \$7,358

