



Special City Council Meeting

Friday, September 27, 2024, at 3:30 PM

City Council Chambers, City Hall (10 3rd Ave SW)

Any person needing special accommodation for the meeting is requested to notify the City Clerk's office at 857-4752.

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. ACTION ITEMS
- 3.1. EMPLOYMENT INVESTIGATION

RECOMMENDED ACTION

Staff recommends the City Council consider and approve a retainer agreement with a third-party investigator to investigate allegations of a hostile work environment, inconsistent discipline, staff confidence in leadership, staff retention, staff morale, and staff concerns of retaliation at the Minot Police Department and Minot Central Dispatch.

While all three available investigators are qualified to conduct the investigation, the City Manager's recommendation is that Yvette Heintzelman's experience conducting investigations of police departments makes her the most specifically qualified.

It is also recommended that the City Council approve the proposed budget amendment on first reading, authorize the Mayor to sign any documents necessary to retain the investigator, including authorization to remit any necessary financial retainers prior to second reading.

4. ADJOURNMENT